

Fayetteville Town Council met in Regular Session on November 21, 2024, at 6:00 p.m. at Town Hall.

Those present were Mayor Sharon Cruikshank, Recorder Zenda Vance, Council Members Stanley Boyd, Okey Skidmore, Lori Tabit, Brian Good, and Gabe Peña. Also present were Town Attorney Carl Harris, Treasurer Kathy Williams, and Town Manager Matt Diederich.

Prayer was offered by Sharon Cruikshank.

Mayor Sharon Cruikshank called the meeting to order.

The Pledge of Allegiance was led by Sharon Cruikshank.

Visitor's Agenda

Chris Sefkin & Erin Collins – Fayetteville Curbside Recycling. It is called Buds Recycling Co-Op and will start January 2025. Anyone with a Fayetteville address will be available to pick up. They will recycle cardboard, plastic, and cans.

Financial

Review and approval of mid-month invoices. Zenda Vance moved to approve, and Lori Tabit seconded the motion. Motion carries 6-0.

Unfinished Business

Discuss and act on ratification of November 13, 4 to 1 vote to assist with sewer flush machine from the apartments. Brian Good moved to approve and Lori Tabit seconded the motion. Okey Skidmore voted no. Motion carries 5-1.

New Business

Discuss and act on First Reading of Ordinance for limiting size of vehicles between Clark Street and Maple Avenue on Lively Street. No commercial vehicles allowed. This does not include town vehicles, nor UPS, FedEx, nor USPS. Brian Good moved to approve and Stanley Boyd seconded the motion. Motion carries 6-0. The penalty will be enforced

not less than \$100 nor more than \$500. Zenda Vance moved to approve, Lori Tabit seconded the motion. Motion carries 6-0.

Discuss and act on Nepotism Clause in Employee Handbook. New language is: “No family member of any town employee shall be employed by the Town of Fayetteville unless such person shall never be under the supervision of his/her relative and shall not work with the relative unless it is necessary or unavoidable. No family member of a member of Town Council, Recorder or the Mayor shall be employed by the Town of Fayetteville.” Brian Good moved to approve and Lori Tabit seconded the motion. Motion carries 6-0.

Mayor Cruikshank asked for a motion to move # 4 to end of agenda and # 9 to #4. Zenda Vance moved to approve, and Lori Tabit seconded the motion. Motion carries 6-0.

Discuss and act on 2025 Holidays. Zenda Vance moved to approve and Brian Good seconded the motion. Motion carries 6-0.

Discuss and act on Placing a Guardrail on Justice Lane, cost is \$8,200. Discussion was held on other options. Zenda Vance moved to put reflector poles since there is not enough ground to place the guardrails and Brian Good seconded the motion. Motion carries 6-0.

Discuss and act on Purchasing Two Cameras with Opioid Funds, \$6,221. The cameras can be moved to different locations. Okey Skidmore moved to approve and Stanley Boyd seconded the motion. Motion carries 6-0.

Discuss and act on Reappointment of Town Manager to New River Transit Board --4-year term. Lori Tabit moved to approve and Brian Good seconded the motion. Motion carries 6-0.

Discuss and act on Building Inspector Position. Tabled due to the current contract with the county.

Discuss and act request by Ansted for use of our bucket tuck. Our truck failed and it won't be available. Carl directed Matt to check with the insurance company for future references as to town equipment going out of town and a town employee.

Discuss and act on clarification of PD employee probationary period and starting rate. Certified Officer \$24.25 after 6 months \$25.00. Uncertified \$21.85, 1st day out of academy \$24.25, then after 6 months \$25.00. Lori Tabit moved to approve and Brian Good seconded the motion. Motion carries 6-0.

Discuss and act on hiring uncertified officer Seth Gunnoe at a starting rate of \$21.85. Gabe Peña moved to approve and Brian Good seconded the motion. Motion carries 6-0.

Zenda Vance moved to go into Executive Session and Lori Tabit seconded the motion. The council went into an executive session at 6:29 p.m. and reconvened at 7:12 p.m. with no decisions rendered.

Discuss and act on Holiday Rate of Pay for the new year per HR recommendation. If you work on a holiday, you will be paid time and half and if you don't work the holiday you will be paid at the regular pay for your holiday. If you take a vacation, sick day or personal day during a holiday week you must have 40 hours actually worked that week to qualify for overtime. This is all according to the Dept of Labor standards. Brian Good moved to approve and Lori Tabit seconded the motion. Motion carries 6-0.

Mayor Cruikshank thanked James for his hard work.

Zenda Vance moved to adjourn the meeting.

Zenda Vance moved to go into Executive Session. The council went into an executive session at 7:17 p.m. and reconvened at 7:41 p.m. with no decisions rendered.

Lori Tabit moved to adjourn the meeting.

Meeting adjourned at 7:41 p.m.

Mayor Sharon Cruikshank

Recorder Zenda L Vance